True/False

_____ The Electronic Communications Privacy Act prohibits employers from intercepting employees stored email.

_____ A risk of monitoring social media and the web to learn about job applicants is fake or errorful information.

_____ In the 1980's, the AFL-CIO advocated a government ban on all computer at-home work.

_____ Telecommuting can mean working for an employer at a computer-equipped space in the employee’s home.

_____ Security motivates employers to prohibit employees using personal devices for work, and vice-versa.

Multiple Choice

1. Which of the following reasons for monitoring email, voice mail, and computer files is considered legitimate?
   (a) Protect security of proprietary information and data
   (b) Investigate complaints of harassment
   (c) Prevent personal use of employer facilities if prohibited by company policy
   (d) All of the above

2. The introduction of computers in the workplace generated which of the following fears?
   (a) More unemployment due to increased efficiency
   (b) Societal decline due to telecommuting
   (c) More unemployment due to offshoring of jobs
   (d) All of the above

3. The practice of hiring companies or employees in other countries is known as:
   (a) Offshoring
   (b) Globalization
   (c) Downsizing
   (d) None of the above

4. Telecommuting has advantages for
   (a) Employers
   (b) Employees
   (c) Society at large
   (d) All of the above

5. For a particular job category, as a result of computerization
   (a) the number of jobs can drastically decline
   (b) the number of jobs can increase
   (c) the skill sets needed for employment may change
   (d) All of the above